

Historic, Archive Document

Do not assume content reflects current scientific knowledge, policies, or practices.

5011
462
CWP-07

Intermountain Reporter

United States Department of Agriculture • Forest Service • Intermountain Region • Ogden, Utah • MARCH 1990

VOLUNTEERS

SCSEP

YCC

HOSTED

This looking glass doesn't reveal a "wonderland" but instead reflects a program of wonderful accomplishments on National Forest land; accomplishments spurred on by the personal interest and support Deputy Regional Forester Clair Beasley gives our Human Resources Program (HRP).

To find out more about HRP, we visited with Grant Mortensen, Gene Watson and Helen Kennedy who, in tandem, oversee human resource activities in the Region. Grant is the Group Leader for HRP and Employee Development; Gene is the Human Resources Coordinator; and Helen is an SCSEP employee who takes the lead in administering the College Work Study Program and lends clerical support.

But, as they emphasized repeatedly, Region 4's HRP successes are not because of their efforts. The achievers are out in the field. This issue of the "Reporter" is a tribute to "the achievers" who in 1989 alone accomplished 613 staff years of work through HRP. The men, women and projects featured in this issue are only representative of the many success stories left untold because of a lack of space.

All Forests do not demonstrate equal success in using human resources. Furthermore, they don't all do equally well with the same type of human resource program. "That's because it's a smorgasbord of opportunity," Grant said. "What works well for one unit doesn't necessarily work for another," Gene added. Field units can choose what

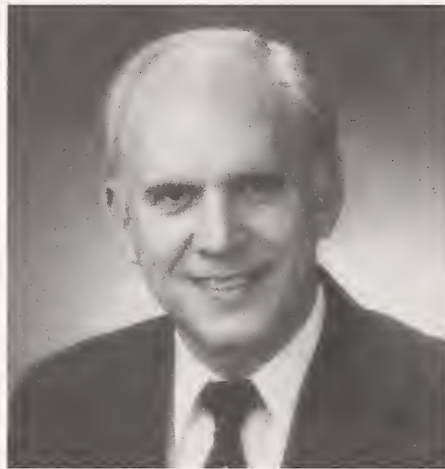
THROUGH THE HRP LOOKING GLASS

VOLUNTEERS**SCSEP****YCC****HOSTED**

"There's no reason why every Forest can't reach out and accomplish even more through the use of available human resources."



Grant Mortensen.



Gene Watson.



Helen Kennedy.

best fits their present needs. Job Corps, Volunteers, the Youth Conservation Corps (YCC), Senior Community Service Employment Program (SCSEP), and the Touch America Project (TAP) are some available sources for manpower.

As Gene and Grant briefly highlighted the various programs, they praised the Targhee and Uinta who together accomplished more than 50 percent of the YCC targets in 1989. The Humboldt (prison inmates) and the Fishlake (National Guard assistance) led the pack in "Hosted" programs. Job Corps help is mushrooming. For example, in 1989 the Job Corps built a 24 foot x 200 foot boat ramp for the Boise valued at \$30,000 and the steel handrails, steps, landings and ramps for the Deep Creek access trail on the Payette, valued at \$145,660. Job Corps projects now underway are construction of 550 steel pallets for the Lucky Peak Nursery and a comfort station for a campground near Circleville, Utah. That campground is unusual in that the Forest Service furnished the land, prepared the plans and will do the installation of the comfort station; the community of Circleville is paying the costs and doing the labor on the campground per se; and the Job Corps is building the comfort station.

Region 4's Volunteer Program is billed as "Tops" in the Forest Service. That's not a hollow claim; statistics back it up year after year.

Outreach and workforce diversity are an added bonus of Human Resource Programs. Of the more than 20,000 young people (12 percent under 20) that work through HRP each year on National Forests in Region 4, many are women and minorities. Gene said that if a survey were made of our current workforce, many would say they began their Forest Service careers working as a YCCer.

To this point in the interview, nothing had been said about why Region 4 is able to utilize HRP so successfully in getting needed jobs done. Gene said, "We utilize nearly every opportunity in the entire HRP arena but, mainly, it's because we place great emphasis on group volunteers. By sheer numbers, groups can accomplish more than scattered individuals working alone."

But where will HRP in Region 4 be next year, in five years, or even 10? Will the momentum still be there or will it have been overshadowed by Partnerships and Cost Share Programs?

There is no fear of overshadowing. Human Resource Programs, Partnerships and Cost Sharing can build off each other. One helps the other in the united goal of accomplishing more natural resource work at less cost to the Forest Service and the taxpayer.

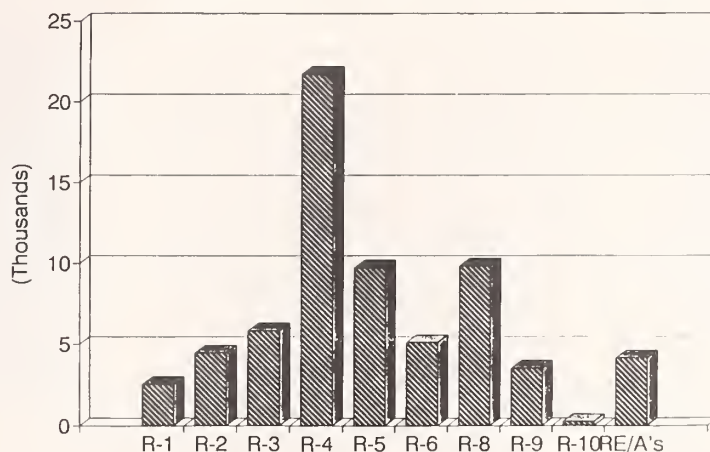
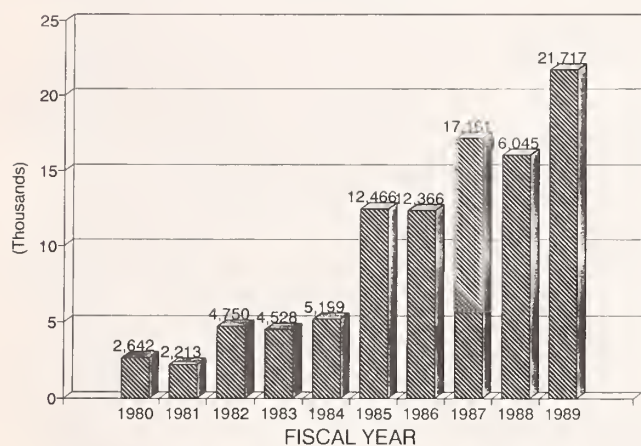
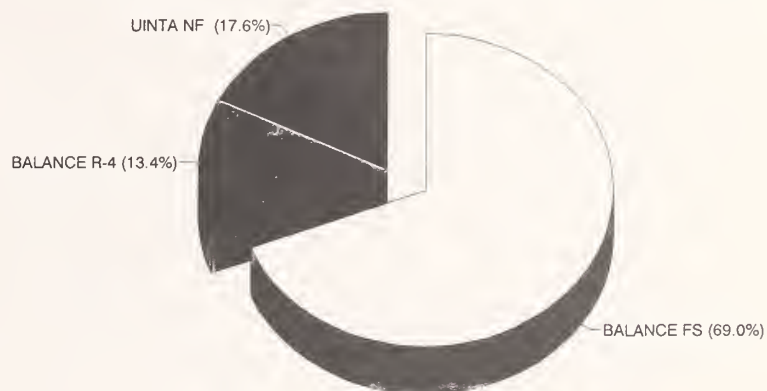
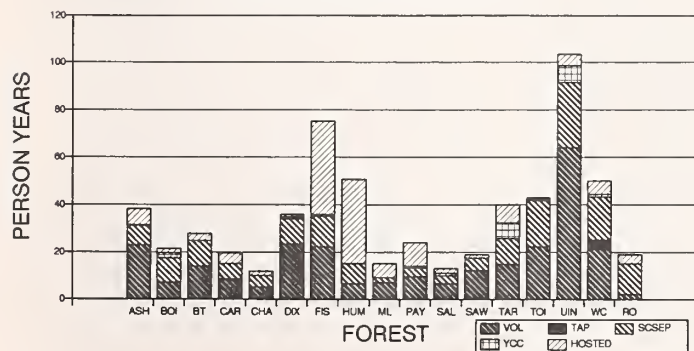
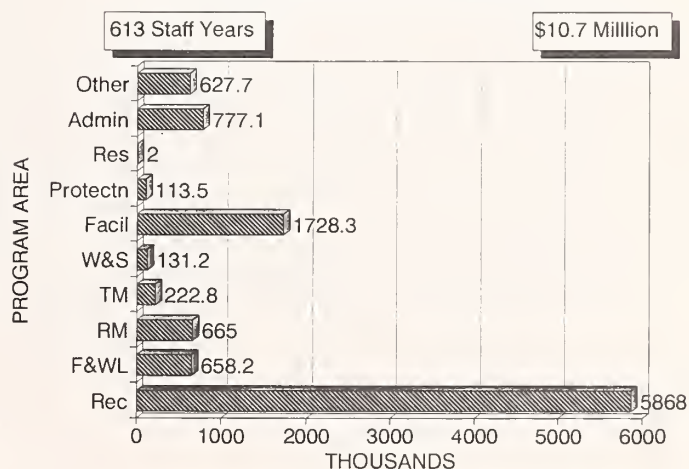
Human resource accomplishments will also continue to rise as there is further sophistication in our methods and as we expand our horizons of resource capabilities. An example of this is our use of Job Corps. We first had Job Corps building such things as fire rings, fireplace grates, road closure gates and fee boxes. That was and is a great help. This year, the Clearfield Job Corps Center will also build a shower/laundry facility at Gooseberry. That's their first on-site project for us. But next year, the Weber Basin Job Corps Center is taking on the really big project—building a new Wasatch-Cache Supervisor's Office in Salt Lake City. And they're doing the whole ball of wax, excavating, building, landscaping, etc.

"There's no reason why every Forest can't reach out and accomplish even more through the use of available human resources," Gene said. "Grant and I are just here to help and encourage you in that effort. In fact, we would like invitations to individual Forests to give assistance tailored to the specific needs there."

"Success in the Human Resource Program comes from inspired leadership from a visionary person that can assess and utilize what the community has available. We'd like to see that type of leadership on every Forest," Grant said in summary.

VOLUNTEERS**SCSEP****YCC****HOSTED****R-4 IS TOPS!**

TOTAL VOLUNTEERS SERVICE-WIDE - FY 1989

**NUMBER OF R4 VOLUNTEERS
TEN YEAR HISTORY****TOTAL VOLUNTEERS - FY 1985-1989****HUMAN RESOURCE PROGRAMS - FY 1989
TOTAL ACCOMPLISHMENTS****HRP NATIONAL FOREST
FY 1989 PROGRAM ACCOMPLISHMENTS**

VOLUNTEERS

Thousands Look for Work

The Great Western Trail will be a continuous travel route linking Canada and Mexico. It will enable travelers to explore the many cultural and geological features while traveling through the mountains of Montana, Wyoming, Idaho, Utah, and Arizona. About 90 percent of the trail in Utah is in place using existing roads and trails.

On the Pleasant Grove Ranger District, Uinta National Forest, several miles of new trail have been constructed during the past two field seasons, with more work planned for the summer of 1990. So far, six and one-half miles of new trail have been constructed using the "Flame-N-Goes" from the Utah State Prison, the District Trail Crew and thousands of volunteers.

Perhaps the most remarkable effort has been by volunteer groups under the leadership of John Hendrix, Pleasant Grove Volunteer Coordinator. John works as a counselor at Mountain View High School in Orem; but, during the summer, he spends his time recruiting and supervising volunteers for District projects like the Great Western Trail. Despite his youthful appearance, John has already spent 20 summers working in various positions on the District including Visitor Information Specialist, YCC crew leader, and Volunteer Coordinator.

Volunteers range in age from 8 to 68, but the majority are teenagers who belong to Boy Scout troops and/or local church groups. Most volunteers are Utah Valley residents, but some have come from as far as Brigham City. During the past two seasons, 2,270 people have volunteered 15,402 hours of work on the Great Western Trail.

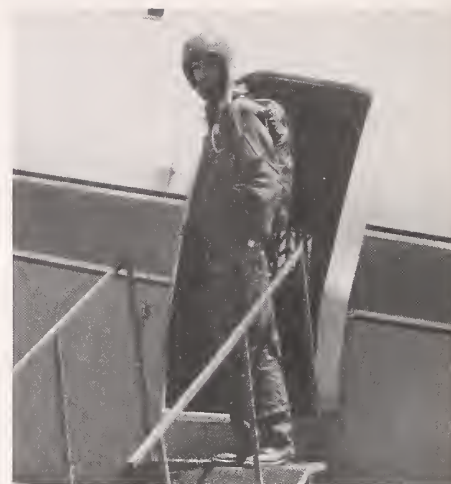
As soon as the weather begins to warm up in the spring, calls start coming from groups interested in completing a service project. For the past two seasons, John has scheduled groups just about every weekend from

May until October. While some volunteers prefer to work in campgrounds or on other trails, most want to work on the Great Western Trail. "All the kids and their leaders are really enthusiastic and want to do a good job on this trail," John said. "Working on the Great Western Trail is something they can tell their children and grandchildren about."

Because John always emphasizes safety while working with volunteer groups, there have been only minor scrapes and blisters even though the work has been very arduous at times. Some volunteers have hiked as far as four miles up the trail to their work site. John has been asked how many times he hiked the trail last year. "Every weekend since the third Saturday in April and, if I knew the number of miles, I'd probably get discouraged!" John replies. John enjoys working with the groups and has often been seen meeting with a volunteer group when most District employees have finished for the day. On a few occasions, the volunteers have taken head lamps and flashlights to find their way down the trail after working until dark.

At the work site, volunteers use a variety of handtools to dig out and form the trail tread. In the past, some rocky sections of cliffs have been challenging. An extra effort with picks, pry bars, and sledge hammers, and sometimes even a little blasting by the Forest Service, has produced a beautiful, wide trail with a gentle incline for enjoyable hiking. The volunteers' work has been outstanding. When completed, this portion of the Great Western Trail will pass through some of the most scenic areas on the Pleasant Grove Ranger District.

The Great Western Trail will be an outstanding example of what can be accomplished by volunteers directed by a person like John Hendrix.



Jim Kincaid, a volunteer writer-editor for the Payette National Forest, boards the McCall Smokejumper's DC-3 in pursuit of a story. Jim, a lanky, 6-foot plus lad, had some problems fitting into the flight suit! He worked on a number of stories and an auto tape tour during the past summer.

Wear and Tear Protection

A heavily used dispersed area in Salt Creek Canyon on the Spanish Fork Ranger District benefited when the Forest Service and Boy Scout troops from Payson and Nephi joined forces. Employees of the Senior Community Service Employment Program were also recruited to help the Scouts construct several tent pads.

Forest Service personnel worked closely with the volunteers to carefully designate appropriate locations for the pads. Then a tract of ground, approximately 10 feet by 12 feet by 4 inches was prepared. A wooden form, constructed of 2 X 4's, was placed around the area and filled with slag (a small, fine gravel).

The result has been outstanding and the Forest is better able to protect and manage this heavily used area while providing customers with high quality recreation services and facilities. It is also an excellent example of the types of projects and programs that are possible through partnerships and cooperation.

Ray Abriel
Spanish Fork Ranger District
Uinta National Forest

VOLUNTEERS

Hunters to Plumbers

The Escalante Ranger District of the Dixie National Forest presented citations and a commemorative belt buckle to members of the Escalante National Rifle Association Gun Club and local sportsmen for their help in constructing a new water line to Posey Lake.

Water levels in the lake had dropped due to recent drought and beaver dams. Because of the low water level, winter cold and abnormally high algae

and moss growth, fish were dying.

For about six years, the District has wanted to pipe water to the lake to maintain a proper level but budgets would not permit that. Last year, the water was so low the moss had choked the lake and ruined the fishing. So Don Mosier and Gilbert Becenti, District employees, asked the community for volunteers. Four from the Escalante National Rifle Association Gun Club came forward and helped

install an 8-inch PVC pipe. One member donated a head box which was also installed by the group.

The town of Escalante made its backhoe and an operator available to bury the pipeline and the Utah Division of Wildlife Resources and the State Parks and Recreation Division provided equipment and expertise for the job.

(Information taken from the Garfield County News, December 21, 1989.)



Award winners (with plaques) William Kuhns, Terry Smith and Mike Nealey are flanked by Don Mosier, Jed Smith, Gilbert Becenti and Doug Austin. The three were honored by the agency for Posey Lake work.

VOLUNTEERS

"The folks working on this project are building more than just fences, they are building relationships."

Range Change

Whenever people who care about National Forest resources get together, special things happen. Last spring, over 100 volunteers came to the Sawtooth National Forest to help make a difference.

In May 1989, the Twin Falls Ranger District sponsored a volunteer workday to improve riparian areas (green areas adjacent to streams, ponds, and rivers) in Shoshone Basin which is approximately 25 miles south of Twin Falls, Idaho. Riparian areas are important for wildlife, livestock grazing, and recreation.

Shoshone Basin has been grazed by large herds of cattle and sheep since the 1800's. According to Twin Falls District Ranger Don Oman, "Riparian areas there have been damaged by the 175,000 cattle and 80,000 sheep that graze the District each year."

Local cattlemen, as well as personnel from the Forest Service, Bureau of Land Management, and the Idaho Department of Fish and Game organized the riparian enhancement project.

Volunteers from the Isaak Walton League of America, the Soil Conservation Service, the Twin Falls Wildlife Federation, Magic Valley Fly Fishers Association, Idaho Wildlife Council, and Western Stock Growers Association helped fence a 27-acre site around a wildlife pond and also installed wire fences to create a 400-acre riparian pasture.

The fencing gives the riparian area a chance to recover by resting it for two years and then grazing it every two out of four years, explains Ranger Oman.

John Vanderwalker, member of the local Magic Valley Fly Fishers Association, showed up on the workday with his wife and two daughters. In explaining why he was involved, John said, "I came to help improve the environment. What affects water quality here affects water quality all the way to the Columbia River and ultimately to the ocean. I hope our efforts today will improve that quality. I also want my kids to enjoy future recreational activities here as much as I do now."

According to Ron Stoleson, Sawtooth National Forest Supervisor, it is great to see people with varying interests working together. He said, "The folks working on this project are building



The project takes shape through volunteer efforts.

Alan Pinkerton, Ketchum District Ranger, (standing) joins forces with local cattlemen.



VOLUNTEERS

more than just fences, they are building relationships.”

When the work was done, volunteers were treated to a delicious Dutch oven steak dinner prepared and served by local members of the Western Stock Growers Association. The Twin Falls Ranger District also presented each worker with a certificate of appreciation for helping make a change on the range.

The Shoshone Basin project is just one of many on the Sawtooth National Forest where “people working with people” are making a positive difference in caring for the land. This project will result in long-lasting benefits for fish, wildlife, and livestock, as well as improved water quality and recreational opportunities.

Barbara Todd
Public Information Assistant
Sawtooth National Forest



Improvements are made to Shoshone Basin riparian areas (areas along streams and ponds) to enhance wildlife opportunities, grazing, recreation, and water quality.

Helping Hands Appreciated on the Roosevelt District

On February 7, District Ranger Clark Tucker presented commemorative plaques for volunteer services on the Roosevelt District of the Ashley National Forest. A brief writeup of each recipient's accomplishments follows:

Patti McCurdy has been a volunteer campground host for seven years. That totals 3,064 hours (384 of which were in

1989). Patti is an excellent host and can be recognized by the smile she always wears.

Elmer and Mary Thomas are wilderness trailhead and campground hosts. During their five consecutive years of volunteer service on the District, they have contributed 4,400 hours helping users pack up and into the High Uintas Wilderness. Their helpful directions

and aid to weary, returning Wilderness users is valued by all.

Gary and Gloria Thomas, have been volunteer wilderness rangers in the Swift Creek Canyon in the High Uintas for four consecutive years. Their primary jobs are public contact, trail maintenance, cleanup around lakes, and assisting Wilderness users with safety or health problems. This couple has contributed 3,784 hours.



Patti McCurdy.



Elmer and Mary Thomas.



Gary and Gloria Thomas.

VOLUNTEERS

Time Rangers Preserve a Legacy

Sometime during the fifteenth or sixteenth century, the Navajo first saw the spectacular, but abandoned, cliff dwellings and great pueblos of an earlier Southwest American culture. They viewed the structures as alien to their nomadic lifestyle and referred to the builders as "our enemy ancestors" or the "Anasazi." Today, some 700 years after the Anasazi abandoned them, the magnificent cliff palaces and ruins at Mesa Verde, Chaco Canyon and Canyon de Chelly draw tens of thousands of visitors yearly.

Intrigued by the remains of this vanished civilization, many long to know more. How did the Anasazi manage to extract a living from this arid environment? Why did they mysteriously leave at the end of the thirteenth century? And are there lessons to be learned by our society?

Falling in the category of "wanting to know more" were 30 Sierra Club volunteers. They traveled from all parts of the United States the summer of 1989 to participate in archeological site documentation and vandalism assessments of Anasazi dwellings. The destination was the Monticello Ranger District of the Manti-La Sal National Forest.

The project was initiated by Dr. Harvard Ayers, Professor of Anthropology, Appalachian State University (ASU), and a member of the Sierra Club's Native American Sites Committee. Concerned over the archeological vandalism problem in southeastern Utah, Ayers began using his Sierra Club connections to seek ways to combat the problem. His efforts brought project sponsorship from the Sierra Club, ASU, Edge of the Cedars Museum in Blanding, Utah, and the Manti-La Sal National Forest.

In the winter of 1988-89, Ayers contacted Winston Hurst, curator at the Edge of the Cedars Museum, about the proposed project. Hurst suggested that Ayers contact the Manti-La Sal National Forest, as it has stewardship of thousands of Anasazi sites. Forest personnel were enthusiastic about the proposed project and found money to fund it.

Six months later, the 30 Sierra Club members, male and female, and ranging

in age from 22 to their late 50's, donated two weeks time for the project. Each member paid \$380 for the participation "opportunity" and drove personal vehicles many miles or purchased airline tickets to get to the site.

Working in small groups led by Ayers and Brigham Young University graduate students Shane Baker and

Charmaine Thompson, the volunteers hiked through pinyon, juniper and sagebrush to relocate Anasazi sites first documented in the early 1970's. As temperatures reached into the 90's, they mapped, recorded and photographed sites and assessed their current conditions. Ayers, Baker and Thompson taught them to identify subtle archeological features such as



Crew chief Shane Baker and Sierra Club volunteers examine masonry construction at a small Anasazi site on the Manti-La Sal National Forest.

Sierra Club volunteers record an Anasazi cliff dwelling.



VOLUNTEERS

rock-lined food storage pits, middens (refuse piles), and the shadowy outlines of ancient stone-walled houses. They learned how to date these sites through careful analysis of artifacts and architectural styles.

For Allen Dewitt of Cambridge, Massachusetts, the thrill of working with Anasazi ruins was not in discovering some rare artifacts. For Dewitt, it was coming to a fuller understanding of how these ancient people managed to raise crops and families in this high, harsh desert environment.

Volunteer Patricia Downing, a 53-year-old employee of a New York telephone company, first became interested in archeology as a high school student on a family vacation to Utah where she visited prehistoric rock sites. Her first Sierra Club archeology service trip was

in 1988 to Chaco Canyon where she helped stabilize ruins and build fences. In 1989, she learned new mapping and photography skills to help in the archeology work. Always carrying her camera, Patricia has amassed a photographic record of the archeology efforts she has helped with. Now, she plans to develop a slide program, with music, to show interested friends in New York City.

The Sierra Club will return this summer to continue the work begun in 1989. Many of the same members will return as well. In addition, citizens of local communities will be invited to participate on Saturdays. That is to accommodate those who work Monday to Friday jobs.

The Forest is excited over the first-year accomplishments of the project and

plans for the local public's participation in the next phase. For an investment of less than \$5,000, the Forest Service received over \$30,000 in contributed labor and an excellent documentation on 60 sensitive cultural resources. The Forest will use the data gathered by the Sierra Club volunteers to determine which types of sites are most vulnerable to vandalism. With this data, law enforcement officers can focus their monitoring and patrols on high-risk sites.

In addition, the Forest hopes to develop an interpretive trail system that will share information gleaned through the project and open another "Window on the Past."

Stan McDonald
Forest Archeologist
Manti-La Sal National Forest

Passes Muster

Winter took its toll on a barrier-free fishing pier constructed at Currant Creek Reservoir the summer of 1987. So in 1988, Lehi 117th Engineering Company, Utah National Guard, and the Heber Ranger District, Uinta National Forest, removed the pier from its crumbled supports. A new concrete structure was poured and the pier fastened to it.

The District invited two men with physical disabilities to make an on-site evaluation of the pier, the trail between the pier and the designated handicapped parking, the restroom and camping facilities on the east end of Loop D in the Currant Creek Campground.

Not only did Royal Tippetts, Warshaw Foundation in Provo, and Bill Kelly, Heber City, give Currant Creek the once over; they also checked out handicapped facilities at the Strawberry Visitor Center.

Janice Eberhardt
Heber Ranger District
Uinta National Forest



Mixing business and pleasure, Royal Tippetts, Warshaw Foundation in Provo, gives Jack Angus, Heber District Facility Manager, an appraisal of the accessibility of the Currant Creek pier for the physically disabled.

VOLUNTEERS

Caribou Productions

We have within our Region—in Pocatello, Idaho, to be precise—a communications organization named “Caribou Productions.”

Caribou Productions is staffed by a group of youthful volunteers and a slightly older founder, organizer, and manager named Earl LaOrange. If you don't know him already, Earl is the Public Affairs Specialist for the Caribou, Challis, Salmon, and Targhee

National Forests.

The volunteers associated with Caribou Productions, mainly Mitch Popa, Barry Heidt, Alex Heintzman and Robert Ashcroft, have completed video programs for several National Forests, civic organizations, user groups, and other agencies, in an effort to communicate a common multiple use message.

Earl and the volunteers save our agency several thousand dollars each year in

video productions. They provide a vehicle for resource managers to communicate ideas, philosophy, purpose or information about natural resources. Caribou Productions is simply a “job shop” staffed by volunteers with the skills to provide resource managers technical and professional advice on how best to present a particular subject. On video, Caribou Productions packages information so the desired message is communicated with clarity, understanding and audience appeal.

Earl LaOrange has this to say about communications.

“Communication and sharing ideas is important today and it will be even more critical in the future. Communication has taken many forms over the years from jungle drums and smoke signals to talking and the written word.

“The speed with which we communicate and the difficulty of subject matter are constantly evolving; global networks are simply overwhelming. But, it all boils down to sharing ideas and exchanging information.

“All communication processes are simply tools. The written word, pictures, photographs, verbal discussions, and body language, are all tools for conveying an understandable message that, hopefully, generates a reaction (either negative or positive). Forest Service managers (and others) are being bombarded with information and a variety of tools for communicating internally and externally. Thoughts are communicated in 15- to 20-second sound bytes and if we can't express an idea in that length of time, we usually lose the attention of the receiver.

“Video is a visual and verbal medium which allows a large number of people to get similar information at the same time with about the same reference of understanding.”

During the past four years, employees of the Middle Fork Ranger District, Challis National Forest, have been utilizing the video capabilities of Caribou Productions to record ways of getting the job done in and near the Frank Church—River of No Return Wilderness. These videos are designed to provide wilderness unit managers decision-making information on optional ways projects can be completed while protecting wilderness values. Since 1987, the Middle Fork District and Caribou Productions have cooperatively completed:

—Indian Creek Wilderness Airstrip Reconstruction Project-1987.

—Fun On Four Western Rivers (version with audio narration)-1988

—Floating The Natural Way-Fun On Four Western Rivers (no narration)-1988

—Mahoney Creek Wilderness Airstrip Reconstruction Project-1988

—Dagger Falls Campground Archeological Excavation Project-1988

Two more videos will be completed by mid-March. They are “Wild and Scenic River Management on the Middle Fork of the Salmon River” and “Cultural Resource Management Projects Adja-

cent to the Middle Fork Wild and Scenic River.”

Costs to the Middle Fork District in 1988 were about \$1,500.00 for two 30-minute video productions. The same videos produced commercially would have cost almost \$18,000.00.

If you want a lot done for a little, give Earl a call—YES seems to be his password!

Gary L. Fullmer
District Ranger
Middle Fork Ranger District
Challis National Forest

VOLUNTEERS

Volunteers Get the Job Done

Volunteers are a valuable resource. They complete many projects that otherwise would not be completed.

For example, LeRoy Maxfield,

manager of Thompson's Hardware in Castle Dale, Utah, donated his time and equipment to plane several redwood signs that had outlived their usefulness. The signs were rerouted and some replaced signs that had

been vandalized beyond repair, while others were used for additional signing needed in developed campgrounds. The routing was done by a Ferron Ranger District employee who is paid by the State under the WET (Work Experience and Training) program. Repairs at guard stations and other facilities were done by other personnel paid through WET.

Several Boy Scout troops in the area pitched in to help complete many projects on the Ferron District. Troop 306 from Castle Dale spent untold hours constructing a cross country ski course in the Joe's Valley area. That same Troop helped a local contractor construct a barrier-free restroom in Joe's Valley Campground. The Emery County Chamber of Commerce helped pay the wages of the carpenter.

Other Scout projects have included removing old fire rings and installing new ones in some camping units in both Joe's Valley Campground and Upper Joe's Valley. Planting approximately 100 ponderosa pine seedlings was another part of the Scout effort in Joe's Valley Campground. Personnel message boards were installed as part of an Eagle Scout project from Troop 300 in Orangeville. Troop 930 of Ferron, Utah, helped install two bird guzzlers on South Horn Mountain and constructed several fish structures in some major streams. Troop 307 helped with a wildlife habitat improvement project on Middle Mountain.

A church group from the Provo area walked from Joe's Valley to Ephraim picking up litter along the roadside. The litter was disposed of at the end of the trek.

According to District Ranger John Niebergall, volunteer efforts contribute significantly toward accomplishing District work projects each year.

Bill Dye
Ferron Ranger District
Manti-La Sal National Forest



Castle Valley Boy Scout Troop 306 installs a barrier-free toilet at Joe's Valley Campground on the Ferron Ranger District, Manti-La Sal National Forest.

Campground maintenance is done by Castle Valley Boy Scout Troop 306.



VOLUNTEERS

Wood Duck Real Estate

In the spring of 1988, Scott Feltis observed a pair of wood ducks on a developed pond in Uinta Canyon. As a Wildlife Biologist on the Roosevelt and Duchesne Districts, Scott knew wood ducks are relatively rare in Utah. In fact, only a few sightings have been reported in the Uinta Basin, primarily on private land south of the Forest.

But there was little chance the ducks would take up residency there as adequate housing was sadly lacking at the pond site. Where were the snags and trees large enough to support nest cavities in which the ducks could lay their eggs and rear the brood until the new generation dropped from the nest and continued life on the water and adjacent shorelines?

If nature fell short of meeting the needs of the wood ducks, couldn't man-made tract housing be an alternative? A few phone calls were made and on the evening of April 15, fifteen nest boxes were constructed by Boy Scout Troop 970, then working on an environmental awareness unit, and several members of the Ducks Unlimited Chapter (Roosevelt). Jack Lytle, Conservation Officer, Utah Division of Wildlife Resources, was also involved. The following Saturday the boxes were placed at the pond site.

As of July, the "woodies" hadn't moved into their new homes, but Scott is still optimistic. "We installed the boxes a little late for use by the ducks this season, but we're hopeful the pair, or their offspring, will return in 1990 and find the site acceptable for nesting"



Members of Boy Scout Troop 970 construct 15 wood duck nest boxes. The "assembly line" produced the boxes in two hours.

Jason Ablard, Boy Scout Troop 970, installs a wood duck nest box with the assistance of David Wilson, Forestry Technician, Roosevelt Ranger District.



Proud Boy Scout carpenters exhibit their handiwork. They were assisted by members of the Roosevelt Ducks Unlimited and Forest Service personnel.



VOLUNTEERS

“Team members are thoroughly trained so they are ‘up to snuff’ on the latest techniques and must have the skills needed for proper certification.”

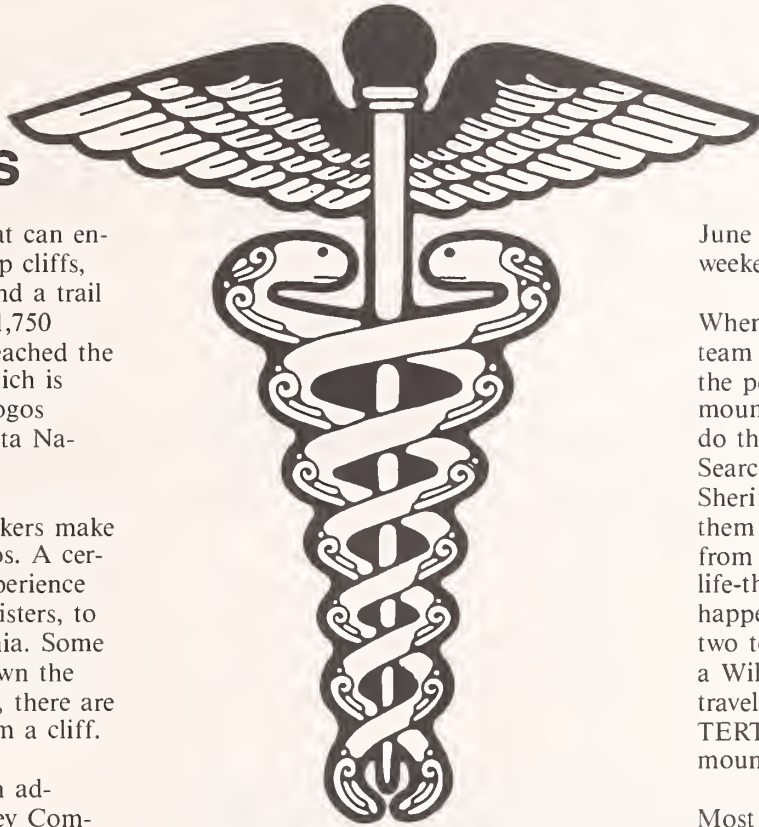
Weekend Good Samaritans

It's quite a hike. One that can encounter snowfields, steep cliffs, cold summer weather and a trail ascent from 6,840 feet to 11,750 feet—only then have you reached the top of Mt. Timpanogos which is located in the Mt. Timpanogos Wilderness Area in the Uinta National Forest.

Yearly, more than 15,000 hikers make the trek up Mt. Timpanogos. A certain percentage of them experience discomfort ranging from blisters, to dehydration and hypothermia. Some are injured from sliding down the glaciers. And unfortunately, there are deaths when hikers fall from a cliff.

In 1983, Wayne Kearney, an administrator from Utah Valley Community College, suggested that a Timpanogos Emergency Rescue Team (TERT) be formulated. TERT volunteers would have two functions. They would try to prevent injuries by warning hikers of possible dangers and they would administer needed first aid.

Glen Meyer is now the Director and has made TERT a valuable public service. Volunteer efforts are sponsored by the Uinta National Forest and the Utah County Sheriff's Office, which also supplies some equipment to the team. Every year, more people are recruited as volunteers. They come from all walks of life. Members of the cadre come from as far away as Ogden and include secretaries, nurses, businessmen, gas station attendants and insurance salesmen. Each has a special field of expertise



that contributes to the success of the team (i.e.; emergency medical technician, trained radio operator, or experienced technical climber). Thirty-eight people participated on the team in 1989 with a total of 3,700 volunteer hours.

Team members are thoroughly trained so they are “up to snuff” on the latest techniques and must have the skills needed for proper certification before they take up their posts at Mt. Timpanogos.

Teams of four or more keep a vigil at the mountain from Friday evening through Sunday from the middle of

June through the Labor Day weekend.

When a minor accident happens, the team gives first aid and encourages the person or persons to leave the mountain. If assistance is needed to do that, the volunteer Jeep Patrol or Search and Rescue from the County Sheriff's office will come and help them down. A Life Flight helicopter from Salt Lake City is called for a life-threatening injury which doesn't happen often, perhaps an average of two to five times a year, because it is a Wilderness Area where mechanized travel is discouraged. In any event, TERT members do not leave the mountain with a victim.

Most hikers are appropriately dressed for possible adverse weather, but that is not always the case. One year, the weekend before Labor Day, severe wind and rain forced 17 people to take refuge in a hut at Emerald Lake. When they were discovered there by TERT, four members of the party were dressed in shorts, two girls wore halter tops, and two men had no shirts. It was 49 degrees outside.

Since TERT has been functioning, many injuries have been treated; there has been a dramatic decline in the number of serious injuries and no fatalities have occurred. TERT is an outstanding partner and a truly important volunteer effort that serves the public.

Melissa Ashbridge and Steve Winslow Pleasant Grove Ranger District Uinta National Forest

VOLUNTEERS

Something to Brag About

If statistics mean anything, the Human Resources Program on the Fishlake National Forest is gaining momentum.

1987 - 30 person years
1988 - 38 person years
1989 - 76 person years

This is quite significant to a Forest with a budget of 3 1/2 million dollars. The beauty of it is, there is something "on the ground" to show for all the fancy statistics.

The Forest has less gophers, more trees, cleaner campgrounds, less noxious weeds, maintained trails, new trailheads, maintained signs, new trail signing, 3 campgrounds under construction, 5 new trail bridges, a rehabilitated historic guard station, 8 miles of reconstructed roadway, campgrounds where hazard trees have been removed and shrubs maintained, debris-less reservoir basins, cleaner roadsides and, to top it all off, a float in the local parades—all courtesy of volunteers.

Volunteers initiated four major projects this year. (1) Citizens of Circleville and Piute County constructed the Birch Creek Group Site that will accommodate 150 persons at one time (PAOT). (2) Not to be outdone, citizens of Beaver and Beaver County constructed the Tushar Lakeside Group Site (200 PAOT). (3) Interested individuals constructed the Tasha Equestrian Facility in the Fishlake Basin. (4) An old friend, the 1457th Engineering Battalion of the Utah National Guard reconstructed and surfaced eight miles of roadway. They contributed 11,370 hours of heavy equipment use and 51,900 person hours.

The Boy Scouts of America are always a major source of volunteer labor but, this past fall as part of the Federal Lands Cleanup Day, the Future Farmers and Homemakers of America also pitched in. Twenty-five boys and eleven girls donated 111 hours as they cleaned up a problem created by a fungus that was destroying the chokeberry bushes. These

bushes were also intertwined with wild roses and debris. Using pruners and pulaskis, the bushes were cut back to the ground so resprouting of the chokeberries could occur. When the young people left, the picnic and campground areas were much more beautiful and pleasing.

Another exciting Forest effort is the activation of cooperative agreements and partnerships. Although these don't show up in the statistical column, the end result is often the same as volunteer work. For instance, agreements or partnerships were used to help the Forest rehabilitate and reopen a campground, which a cooperator will maintain and manage; survey landline; and maintain several miles of roadway, also to be maintained by cooperators.

There's more to brag about. Through Forest partnerships and agreements, eight miles of arterial roadway were aggregated, a visitor information radio station was set up with plans for a second, archeological sites were



"You only have one chance to make a first impression." That impression should be a good one when volunteers finish the work on the Tushar Lakeside Campground.

VOLUNTEERS

excavated, and a display was constructed for the Fillmore Territorial Statehouse documenting the Chief Walker gravesite on the Forest.

Oh yes, a listing of partnership accomplishments wouldn't be complete without mentioning the publications. There is the Central Utah Adventure Guide that describes recreation opportunities on the Forest and a mountain bike trail guide. The Forest also cooperated with several counties and cities in designating and signing a 300-mile, all-terrain-vehicle loop trail. Funding for the signs came from the State of Utah and the Utah Trail Machine Association put them up.

Some contend that small rural areas don't have the same opportunity for volunteer use that urban Forests have. The Fishlake has found small communities to be very interested in "their" Forest and willing to participate in a wide variety of activities. There's a sense of ownership in a completed project with people going back to make sure their work isn't being abused by other people.

The Fishlake Forest has found it only takes one person to have a volunteer.

Clyde Lay
Supervisory Civil Engineer
Fishlake National Forest



Volunteers have sorted through lumber from old campground tables and salvaged enough to complete 25 new tables for the Tushar Lakeside Campground. This truckload of lumber is to be taken to Fishlake Lumber where Paul and Lynn Anderson (volunteers) will run them through the planer. Then more volunteers will sand, paint and assemble the tables.

Posing here are members of the National Campers and Hikers Association who, as they traveled through Utah, stopped at the Beaver Ranger District to complete a conservation project. Fifteen people, ranging from senior citizens to two children, spent close to four hours with pulaskis, shovels, axes, and rakes clearing and completing treadwork on 1/4 mile of the Copes Basin Trail. After the work was done, the Forest Service took them on a tour around Kents Lake Loop to look at developed campgrounds, dispersed areas and some of the wildlife that can be seen in that area.



Intermountain Reporter

Published for Forest Service employees and retirees by the Information Office, Intermountain Region, Forest Service, U.S. Department of Agriculture—Federal Office Bldg., 324 25th Street, Ogden, Utah 84401.

*Colleen Anderson, Editor
Susan McDaniel, Design and Layout*

VOLUNTEERS

No Generation Gap for Volunteers



The trilogy in the middle is Wasatch-Cache Forest Supervisor Dale Bosworth, Smokey, and Public Affairs Officer Dick Kline of the Wasatch-Cache. They welcome the mass of students who have come to Pineview Reservoir to participate in a riparian project.



Smokey oversees Glenn Casamassa, Forester on the Ogden Ranger District, as he puts together goodie bags for the student volunteers.

Two sixth-grade students carefully plant a bare-root seedling which will help control erosion at Pineview Reservoir.



Pineview Reservoir on the Ogden Ranger District took on a new look on April 24, 1989, thanks to approximately 1,000 sixth-graders, teachers from Ogden City and Weber County Schools, and 30 employees each from the Forest Service and Bureau of Land Management. During two shifts, these volunteers planted roughly 3,000 bare-root seedlings and raked in 100 pounds of bluegrass seed along the shores of the middle inlet of Pineview Reservoir.

The bitterbrush, hybrid poplar, golden willow, Austrian pine, Scotch pine seedlings stabilized the shoreline, added cover for erosion control and visually improved the swimming area.

This was one of three national riparian projects sponsored by the Public Lands Restoration Task Force and Patricia Honeycutt of the Issac Walton League; Re-Tree International with Frank Lockear and associates; and the Forest Service.

Utah Power and Light donated money to purchase the seedlings from Lone Peak Nursery. Tools were supplied through the Ogden Ranger District. And Smiths Food King, Albertsons, and Utah Power and Light donated juice and snacks to rejuvenate the volunteers.

Much of the credit for this successful project goes to Project Coordinator Rick Patton, Wasatch-Cache Forest Hydrologist; Operations Coordinator Allen Rowley, Fire Management Officer on the Ogden Ranger District; and Rich Rusk, Forester on the Salt Lake District, who took care of logistics and support.

The volunteers didn't go home empty handed. Ivan Flint of the Weber Basin Water Conservancy District donated money for special badges given as a memento of the fulfilling day. Kids piled back into the buses wearing the badges and smiles brought on by a great day of fun and work.

Caroline K. Wraith
Information Assistant
Ogden Ranger District
Wasatch-Cache National Forest

VOLUNTEERS

Trailhead Host

Howdy Folks! The Duchesne Ranger District invites y'all to come on down and visit the Stillwater Trailhead on the Ashley National Forest. Now they're aimin to please you with some spectacular sites including an awesome dam and the High Uintas Wilderness; but what you will find truly amazin is Trailhead Host Anne Bertola.

This is Anne's second year as a volunteer and they just don't get no better. If it were possible, the District would clone her several times over. Anne talks to 95 percent of the folks who use the trailhead and them visitors just love the attention!

Anne goes out of her way to insure visitors gets the type of recreatin' they are aimin for. For example, one morning there was a deer outside her trailer. Anne just knew those city boys campin below would love to see the deer. So, still in her nightie, Anne herded the deer down their way.

That Anne is purty special and the Duchesne Ranger District can't wait for her return this spring. So pardner, pack your gear, saddle the horses and head this way any ole time you're a hankerin to. With Anne here, you'll be shur to get a warm welcome.

Sue Wight
Duchesne Ranger District
Ashley National Forest



Here's Anne Bertola!

Versatile Volunteer

Andrew Peters, a senior citizen from Venice, Florida, was a volunteer this past summer on

the Beaver Ranger District of the Fishlake National Forest. He was involved in wildlife and recreation pro-

grams, which included beaver studies.

Andrew lived in Ohio until he retired to Florida in 1981. Since then, he has spent much of his time volunteering. He says that is his hobby. During the winter months, he volunteers a couple of days each week in a Florida State Park. He has done recreation work, as well as plant photography and identification. He has worked for the Bureau of Land Management, State Parks and the Forest Service.

He loves Utah and says the "West is best." His plans for the future are to continue to come back to Utah each year and find other interesting volunteer work.



Fred Houston gives Andrew Peters a plaque as an expression of thanks from the Forest Service.

SCSEP

Definition:

SCSEP = Senior Community Service Employment Program.

SCSEP is one of several human resource programs endorsed and utilized by the Forest Service. The program is to foster and promote useful part-time work opportunities in community service for unemployed persons who are 55 years of age or older. Enrollees work an average of 20 hours per week.

Point the Way

Travelers need National Forest signs to tell them

.... where they're at

.... what National Forest they are in

.... the name of the campground they just drove into

.... the number of the trailhead they are looking for

.... and much more.

Unbeknown to many who visit the Cedar City District of the Dixie National Forest, the signs are there through the efforts of SCSEP enrollees Garth Esplin, Angle Prieto and Russ Russell. They like working on Forest signs because they are serving the public and can see tangible results of their efforts. "It's nice to hear the tourists compliment our signs," said Russ Russell.

Due to the volume of recreation activity on this District, quality signing is an important source of informa-

tion, according to District Ranger Ron Wilson. "Our SCSEP employees repair or rebuild most of the signs on the District. In dollars and cents, that saves the District a considerable amount since the average cost of a new Forest entrance sign is \$1,500, and a rebuilt one might average \$100."

"We like the signs we repair to go back out on the Forest in as good or better condition than when they were new. If you have nice looking signs, they're not as likely to get vandalized," explained Cedar City District Recreation Technician Lamond Davis, who supervises the SCSEP crew.

Lamond recognizes the benefits of an SCSEP crew. The crew has a vast reserve of skills that can be drawn on in coming up with new or innovative ideas. They are also mature, responsible and dependable.

Besides working on signs, the crew is occasionally assigned to recreation maintenance work. One noteworthy example is the repair work done on the Duck Creek Amphitheater. The stage was rebuilt, benches replaced and the facilities repainted.

Garth Esplin said, "I think we've accomplished quite a bit here. SCSEP is not just another freeloader program."



Russ Russell (left) and Garth Esplin display one of the signs the three-member SCSEP crew worked on.

Snake Charmers

When her grandson visits, he doesn't find popsicles or cookies in Gerry Paisley's freezer. He doesn't mind, because his grandmother is one of a kind. She's probably the only grandmother in the world who has a freezer full of rattlesnakes.

Ms. Paisley lives near Salmon, Idaho, and is a retired nurse who now works as an SCSEP employee on the Leadore Ranger District. Her positive and friendly attitude makes her an excellent Receptionist and Host, and her enthusiasm and dedication contribute to the morale, productivity and efficiency of the entire District workforce.

But our story here is about what she and her friend, Armella Thrapp, do with their free time. Locally, they are known as the "snake women." "We're not snake ladies," says Ms. Thrapp, "we're snake hunters. Snake ladies dress up in skimpy clothes and dance with snakes."

Gerry and Armella didn't just decide one day to hunt snakes and make things; they got pushed into it. A rattlesnake greeted the two women when they first drove into their place on Hayden Creek in 1978. In 1985, they had problems with snakes biting the livestock and that is when they began to hunt snakes.

Word of the women's war against snakes spread. In 1987, at a local store owner's request, they began catching live snakes for taxidermy. To keep from maiming the snakes, they froze them to death. Before long, Gerry and Armella had a freezer full of rattlesnakes and a store owner who failed to follow up on his taxidermy endeavor. Not wanting to waste the snakes, they explored ways to use them. A market opened up as friends began to request snakeskin hatbands and belts. Research, trial and much error finally led to the finished products they now sell through a local country store. They say they don't plan to get rich from their new hobby; they just like hunting the snakes and figuring out how to make new products that

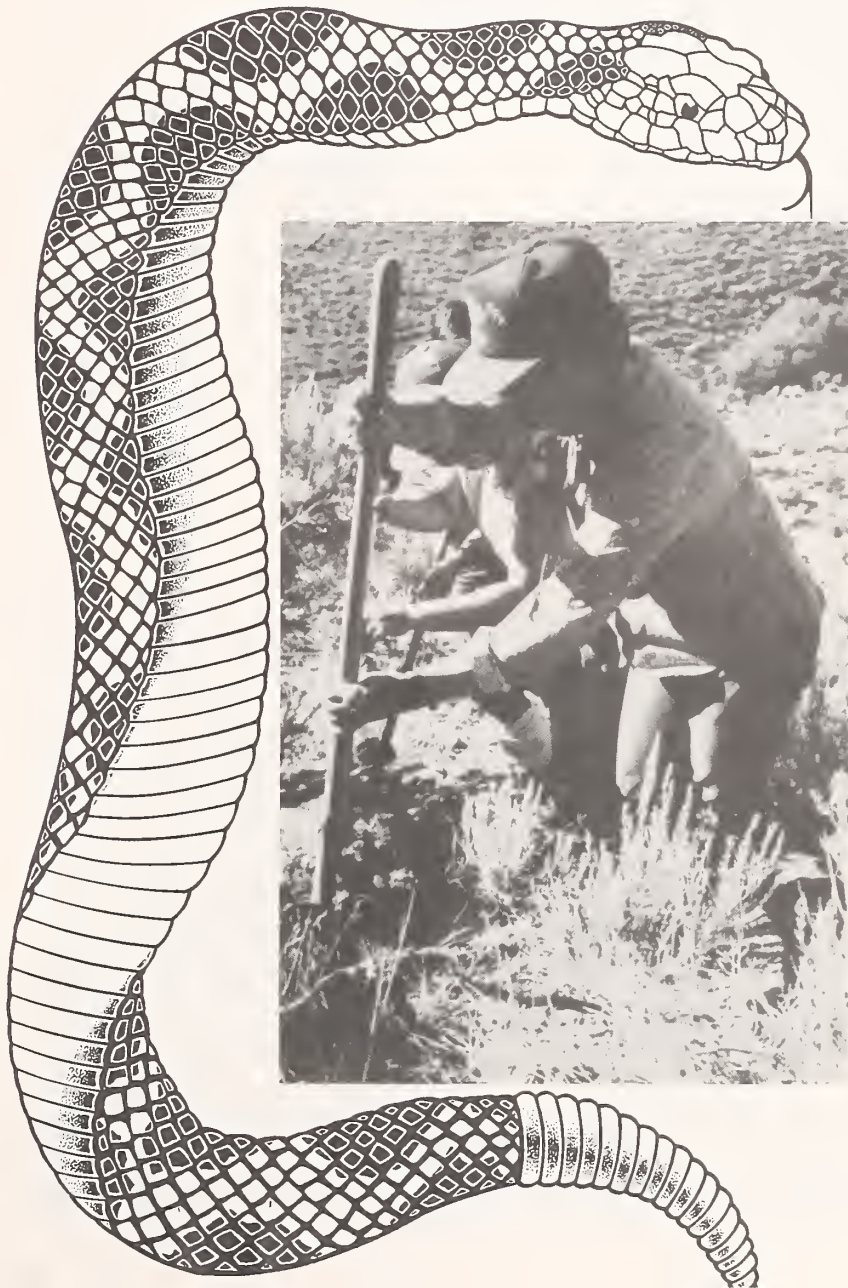
will use every part, including the bones.

Gerry and Armella have learned where and when to find their prey. They record data on every snake caught and have some interesting stories to tell. One is of a snake that crawled into the pillow they use to stuff in the den entrance (the snake pit). They didn't notice it until Gerry was about to sling the pillow over her shoulders and head for home. Then there's the time they took a ball of frozen snakes out of the freezer to thaw. Two of the snakes came back to life when they warmed up.

Armella delights in telling of the time Gerry ran down the hill believing a snake was chasing her. It turned out the snake was only making a beeline for its den.

They don't know where this hobby will lead them, but as long as Gerry and Armella can still climb hills, they will keep on hunting rattlesnakes.

The Leodore Ranger District loves having her as an employee—as long as she leaves her snakes at home in the freezer.



Gerry Paisley and her friend, Armella Thrapp, probe a snake den as they pursue their unusual avocation.

SCSEP

A Man Named Sam

Anyone walking into the Targhee National Forest Supervisor's Office in St. Anthony, Idaho, will see samples of Sam's

affection for the Forest Service.

Sam Collette was an SCSEP employee and carpenter extraordinaire

on the Targhee Forest from 1985 until his recent move to Texas. During his years on the Forest, he built many items including a video edit desk and video storage shelves. The most visible projects are the cupboards he built in the reception area of the Supervisor's Office. Also, there are the receptionist's desk, the bookshelves with sliding glass doors, the cabinet with map storage in the Forest library and frames for

some of the displays in the "front office," plus items for nearly every section in the Supervisor's Office. All carry Sam's brand of quality and detail.

Sam came back year after year and always left something useful behind when he left at the end of the season. In the spring of 1989, Sam came back again but said he wasn't staying. He was newly married and moving to Texas. But again, Sam left something special behind. As a gesture of his gratitude for the opportunity to work for the Forest Service, Sam gave the Targhee National Forest an Indian warbonnet made completely of wood and decorated with fur and beads.

Sam made the bonnet from odds and ends of scrap lumber. The bonnet took Grand Champion ribbon at the Fremont County Fair in 1988. Now, Sam wanted the Targhee Forest to have it. The war bonnet rests in a place of honor in a specially-built display case in the reception area of the Forest Service building in St. Anthony.

Marian Boulter
Information Assistant
Targhee National Forest



Former SCSEP employee Sam Collette holds the Indian war bonnet he built from odds and ends of scrap lumber. This was his farewell gift to the Targhee National Forest.

Curator Pro Tem

Stan Banta has worked intermittently on the Targhee National Forest as a SCSEP employee over the past 10 years. He has done various jobs, all needed but which may have been by-passed by funding restrictions had it not been for Stan and SCSEP.

During 1989, Stan was a valuable aide in Public Affairs, Planning and Range. He is now helping Lisa Lew, Public Affairs Specialist, consolidate newspaper clippings on a weekly basis. This includes making copies and sending them to all District Rangers and Staff Officers.

He also helps Marian Boulter by collecting historical information and filing it so it is readily accessible. His work in the Forest video and publication library consists of typing summaries of new videos, labeling and then filing them. He checks out books and, each month, updates the publication index. His inventories of maps and supplies make it possible to reorder materials quickly and efficiently.

Assisting in Range, Stan spent many hours going through numerous boxes of plant specimens that had been stored for a long time. He matched specimens with collector lists. Then

after mounting and labeling them, Stan added the specimens to the Targhee Forest herbarium. As he sorted through the specimens, he selected the two best where there were duplications. Stan can take credit for the fine condition of the Targhee Forest's herbarium complete with an updated list of the contents.

Besides being productive, Stan is cooperative and has a cheerful attitude.

Marian Boulter
Information Assistant
Targhee National Forest

Repayment in Kind

Much has been said in this issue about the many ways we are helped by SCSEP employees. The Toiyabe gives some insight into ways the agency can reciprocate:

The Forest helps Seniors solve problems.

Following eye tests, four Toiyabe Seniors were fitted with glasses. One of these Seniors was advised where to get dental care and hearing aid assistance. The Senior Coordinator contacted the local utility company and obtained a rebate for a low-income Senior.

Two bulletin boards have been set up to post news that will interest the Seniors; i.e., articles on Medicare, minimum wage legislation, and events they can participate in or attend.

The Forest helps Seniors learn new skills and become more independent.

In 1989, a former Senior who worked in the Supervisor's Office became the new Title V Director for the Catholic Community Services of Nevada in Reno. She is doing a great job and working to ensure that Seniors are given opportunities.

Seniors are encouraged to attend seminars that enhance their skills.

Visibility for the Seniors.

There was local television coverage about SCSEP in the Supervisor's Office and program opportunities available to qualified applicants. The Toiyabe Forest appointed June Taylor as Senior Coordinator in October 1989. At that time, she had worked on the Forest for about a year. She is very enthusiastic about the job and has been instrumental in hiring five new enrollees for various jobs.

Seniors are accepted as a vital part of the organization.

SCSEP employees were invited to "eat free" at the Employees' Day Christmas Party. It was a wonderful morale booster for all.

Solve the Riddle

What has 5 heads, 10 legs, 49 fingers, wears 2 pairs of glasses and always has a friendly greeting?

Why the Duchesne Ranger District SCSEP crew, of course. And what a crew they are!! The District is extremely proud of them and, to be quite frank about it, couldn't do without these wonderful people. Besides being warm, charming, friendly, and fun to be around, these folks get lots of hard work accomplished.

Shirley Farrar and Scott Roberts maintain the Duchesne warehouse, the tools, and fire cache besides feeding horses, maintaining the government residences, keeping the vehicles clean, and . . . well, you get the picture.

Visit Stockmore Ranger Station and Chester (Chic) Ward can't wait to show you the wildlife in the area. So far, District personnel haven't been able to find a job that Chic can't or isn't willing to do. And he's done it all from recreation—to Christmas trees—to construction—to horses.

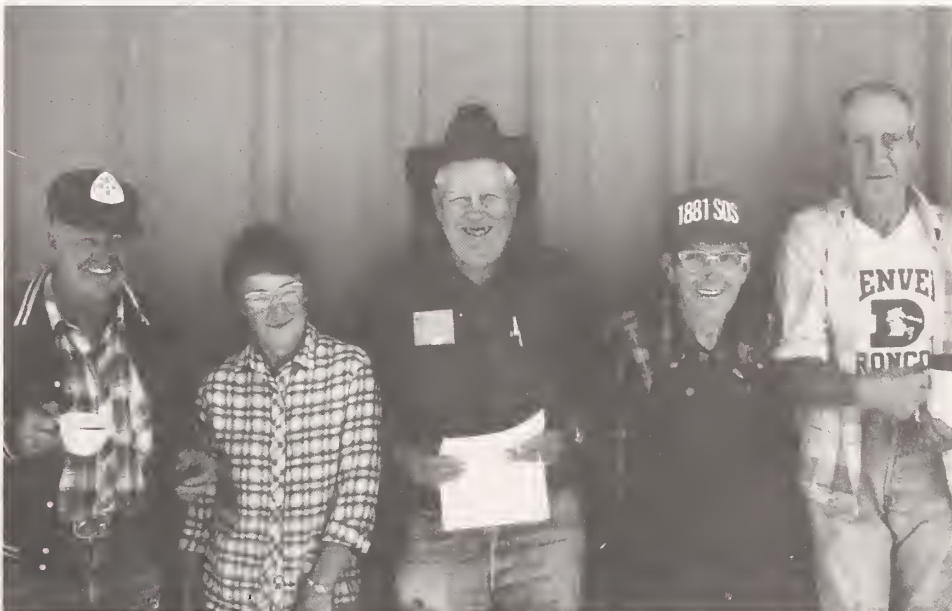
You will find Ken Carlile and Ferron Gines in the campgrounds making sure facilities are in top condition. They have the patience to take the most tedious task and keep at it until it is done. That's because they take pride in their work.

Ralph Giles, SCSEP supervisor, never worries about whether a job will get done or if it will be done right because he knows these folks are as dependable and reliable as they come!

So if you ever find a 5-headed, 10-legged, 49-fingered, friendly crew with two pair of glasses, you send them right back home to the Ashley National Forest where they belong and are wanted and needed!!

Susan Wight
Duchesne Ranger District
Ashley National Forest

These are the people who answer the riddle: (left to right) Chester (Chic) Ward, Shirley Farrar, Ferron Gines, Ken Carlile, and Scott Roberts.



SCSEP

An Ongoing Love Affair

Some things just go together. Just as Anthony and Cleopatra, bread and butter, and spring and flowers are inseparable, so are Amos Williams and the Challis National Forest.

The attraction began in 1933 when this 16-year-old boy from Shelley, Idaho, reported for work at the White Valley Civilian Conservation Corps (CCC) camp on the Garden Creek Ranger District. (Part of the Challis Ranger District was once known as the Garden Creek Ranger District.)

helped construct the Sleeping Deer Road and resurface the Morgan Creek Road. The Sleeping Deer Road, which offers breathtaking vistas from its high elevations, is a corridor that extends deep within the FCRONRW. Even though that road is well over 50 years old, it is in good condition. The Morgan Creek Road winds through steep, rocky, narrow canyons and offers the main ingress and egress into the northwestern part of the Challis Ranger District.

After his tour with the CCC, Amos

maintenance of trails, telephone lines, and recreation sites. He also spent time on three different lookouts—Mill Creek Summit Rock, Flume Creek, and White Goat Peak—all have since been abandoned. During the off-season, Amos was employed as a carpenter and plumber in the local private sector.

To better provide for his wife and two children, he went to work for Challis Transportation as a truck driver from 1944-1945 and then spent five years as a plumbing contractor and carpenter. In 1950, Amos hired on with Allied Builders Supply Company, a local hardware store, as the assistant manager. He retired as manager of the company in 1979.

In 1980, Amos became an employee of the Challis Ranger District, working two years as the recreation patrolman and public contact. Since the summer of 1984, Amos has been employed under SCSEP. With his knowledge of the District and skills in stock packing, Amos is a valuable asset to the District's recreation program. In addition to dropping off the trail crew and their stock at various trailheads and retrieving them at the end of their tour, Amos also assists in other ways. For example, he transports supplies for the range crew and, during the fire season, has served as a truck driver and warehouseman. During the winter, Amos works two days a week repairing, painting and maintaining recreation and directional signs.

Amos is valuable in other ways too. His knowledge about the history of the Challis National Forest, especially the Challis Ranger District, is priceless. The younger employees appreciate his helpfulness in teaching them many skills and maintenance tips that help make their jobs go smoother. His co-workers would all agree that it's a pleasure to work with Amos.

Amos and the Challis Forest have been rendezvousing for 57 years and each feels a strong affection for the other.



Amos' love for the Challis Forest is reflected in his work ethics.

Over the years, Amos has repeatedly been drawn back to the Challis area and now, 57 years after his first work experience there, Amos is an SCSEP employee on the Challis Ranger District serving as the trail crew shuttle driver and "sign maintenance engineer."

During his CCC tour, Amos worked out of the Challis camp on the Forest Service compound and one of the Morgan Creek camps. He also spent time at the Spider Creek and Mahoney Creek Camps, which are now in the Frank Church River-of-No-Return Wilderness (FCRONRW). He

worked seasonally for the Garden Creek Ranger District. During this time, he really learned the back country well. As he maintained trails, he made sure the telephone system was in good repair. The telephone system was the communication link between guard stations and lookouts and the rest of the Forest.

For a few years, Amos worked as a carpenter in California but could not deny for long the lure of the Challis country. From 1940 until 1943, he was employed as a seasonal, with the title of District Assistant in charge of public contact, range projects, and

A Stitch in Time

Every summer, young people from Weiser, Idaho, proudly step into the Weiser District office and out into the Payette National Forest. By season's end, they have become a responsible team of workers with needed training and work attitudes to help them get future jobs.

The Forest provides supplies and transportation and the Summer Youth Employment and Training Program pays the labor costs. Thanks to our cooperative efforts with Southwest Idaho Private Industry Council and their partners, IDA-ORE Planning and Development Association, this unique program comes to life.

The Weiser District has a lot to gain from this special human resource program; but beyond that is the belief that this is the right thing to do.

The young people gain educational opportunities and explore vocations while learning work skills and their application in a competitive world. Each youth takes a test at the beginning of the summer to determine whether he or she needs to improve reading, writing and math skills. If help is needed, teachers provide specialized instruction during the summer. Safety on the job and in the Forest, health awareness and the dangers of substance abuse are other lessons they learn during their tour with us.

These youth make hard work look easy, but don't be fooled. They put in many hours making the National

Forests more enjoyable for all users. Each summer, we watch this crew pull together and become a productive team, and we are proud to play a part in their development.

Last year, they removed four miles of fencing, hand piled acres of slash, installed mile markers, constructed fireline, helped install a communication bay, completed the initial construction of an interpretive trail, painted Sturgil Lookout, and completed many other maintenance jobs around the District.

In addition to hard field work, the young people share a variety of adventures. Every summer, the Opportunity Express Bus pulls into Weiser and they climb aboard for a vocational exploration encounter. The bus is fully retrofitted with a complete computer lab, video machine and a mini-library about jobs and training options. This is a great way for them to look into career possibilities in a positive, non-threatening environment.

With the assistance of professionals from Job Services and IDA-ORE Planning and Development, the

young people spend another day learning how to present themselves at job interviews and what to expect in our competitive world.

A two-day program put on by Boise State University gives the youth an introduction to career and labor market information, vocational/technical career orientation, financial aid information, and hands-on experience.

But there is more than instructors and computers. With help, the kids discover themselves. They decide what they want and learn to make their own decisions.

After 10 weeks, Weiser's youth have investigated a variety of careers in the Forest Service and have gained a new respect for the National Forests.

As you can see, the Summer Youth Employment and Training Program is more than summer income for the kids. They are being prepared to compete with the best in the real world.

Jeanne Felmy
Payette National Forest

The Weiser Ranger District and the City of Weiser often share crews for big projects. Here the young people construct a chain link fence for the high school baseball diamond.



HOSTED & YCC

Labor Brings Self Reliance

Feeling good about their newly acquired independence are three mentally handicapped adults who worked last field season on the Heber Ranger District of the Uinta National Forest.

They have left a structured group home and work program to live independently in Park City. The group home taught them to do the domestic jobs needed to maintain a household and the work habits to hold a job. Now those abilities are being tested as they strive to be self-reliant.

The Utah Supported Employment Program (USEP) sought work opportunities for them in the Park City area and found the Heber Ranger District a willing employer. The USEP workers were assigned projects such as musk thistle control, garbage pickup in campgrounds and cleaning Forest Service vehicles.

USEP provides a vocational instructor, transportation and insurance. The crew is limited to five or less



The work crew of the Utah Supported Employment Program in Heber Valley puts a shine on a Heber District vehicle. Vocational Instructor Kirk North (left) and Warehouse Foreman Thom MacNaughtan look on.

members to intensify instructor/worker relations.

The District plans to use these workers again this season, two or three days a week. Work assignments will be the same as last year, plus possible involvement with trail maintenance and prepping vehicles for painting.

Through the cooperation of the

Heber District and other employers in the area, USEP workers are being given a chance to strengthen their job performance abilities. They have a chance to change their lives and become more self-sufficient.

Janice Eberhardt
Heber Ranger District
Uinta National Forest

Devil's Kitchen

Devil's Kitchen is a series of weathered red rock formations within a small canyon less than 700 feet away from the popular Mount Nebo Scenic Byway. The formations are similar to those found in Bryce Canyon.

The glitch was that viewing was hampered by unimproved access. Even those who followed the narrow dirt trail to the canyon had their view of the rock formations obstructed by shrubs and trees.

So, the Spanish Fork Ranger District of the Uinta National Forest undertook a project to help recreation visitors enjoy the wonders of this unique geologic area. The District didn't do

it alone; there was lots of help.

A new trail was constructed by the Spanish Fork Youth Conservation Corp (YCC) to meet width and grade standards for barrier-free access. They also installed a post and pole fence on either side of the deck. The YCC crews had to construct a good foundation to support the deck designed to accommodate 20 people at a time. A retired volunteer Landscape Architect designed it and SCSEP enrollees used their skills, learned over a lifetime, to professionally construct the deck to a very safe standard.

The Utah National Guard used their heavy equipment to construct a

10-car parking lot adjacent to the Mount Nebo Scenic Loop. The District had Human Resource Program crews install three barrier-free picnic sites along the trail adjacent to the parking lot.

The paving and barrier-free restroom were the only improvements installed under contract. Had the total project been contracted, costs would have amounted to \$115,000. Through the use of partnerships, and Human Resource Programs, the District used only \$29,000 of appropriated funds to complete this project.

Gordon Williams and Loyal Clark
Uinta National Forest

Regional Forester's Message

This issue of the Intermountain Reporter focuses on a special group of people who perform under the banner of Human Resource Programs. The quality of their work makes our Volunteer, Youth Conservation Corps, Job Corps, SCSEP and other programs among the best in the country.

People are the reason I am so excited about Total Quality Management. TQM is people-focused. Its goal is to meet customer's expectations. Those customers include the public, the citizens whose taxes pay our wages and who own the land we manage. It also means our human resource and business partners. But, equally important, are

the "customers closest to us"—our employees who we provide services to and receive service from. We want to meet employee expectations too. Management's objective under TQM is not to hand down orders but to remove system barriers so people can do the quality work they want to do.

Your Leadership Team just completed a 2 1/2-day Managing Quality Workshop signifying the formal start of TQM implementation in Region 4. We have recruited an outstanding group of facilitators from every Forest and the Regional Office. They were trained by 3M Corporation and then observed the Leadership Team Workshop. They are now ready to

help Region 4 employees learn and incorporate TQM principles on the home unit, starting this spring.

TQM stresses doing the job right the first and every time. It will take time to implement TQM and do it right. Don't get anxious if it doesn't "happen" right away. Rather you're in the field, at the computer, or in the office, strive for quality—knowing that processes are underway which will, down the road, make it easier for everyone to do a quality job as they serve our customers.



J. S. TIXIER

Editorial Policy—*Intermountain Reporter*

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each issue will attempt to contain something

about each National Forest within the Region.

3. The Regional Forester's message will express his current feelings regarding situations within the Region.

4. The content of the Reporter will be consistent with Forest Service policy.

5. All submissions must be delivered to the Editor by the 10th of the month prior to the desired publication date.

6. Articles should be sent to the Editor on DG (Editor:R04A). Photos to accompany text may be sent to the Editor separately.

7. Articles should not exceed 800 words in length.

8. Photos should be black and white.

9. All articles are subject to editing.

10. Not all articles that are submitted will be printed.

11. The Editor has final say over content.

SPECIAL INTEREST

Purchase of Agency Memberships

You can now join Chambers of Commerce or service organizations and have your membership fees and dues paid by the Forest Service, according to revised direction in FSH 6309.11, Small Purchases Handbook.

Past restrictions have been based on a concern that membership payments may constitute a conflict of interest, not that such payments were prohibited by fiscal regulations.

In the past, many employees have personally paid for membership in community organizations and the

Forest Service has benefited. Also, these organizations are now becoming partners in accomplishing the Forest Service mission. For these reasons, it now seems appropriate to have service organization fees and memberships paid by the agency when:

—The membership is in the name of the agency.

—The unit manager determines that the membership will contribute substantially to fulfillment of the Forest Service mission.

—There is no conflict of interest

with organizations that devote a substantial part of their activities to influencing legislation.

—There is no discrimination against members or applicants because of race, color, creed, national origin, sex, or age.

—Funds are specifically appropriated for membership payment or authorized in our general appropriation act; or if membership is directly related to and a prerequisite for employee training.



A Penny for Your Compliment

Compliments are an effective way to deal with people. Most of us believe we compliment others frequently. Try this way of checking on yourself:

Put 10 pennies in one pocket. Each time you compliment an employee, co-worker, family member or friend, transfer one penny to the other pocket.

Do this for a week. The first day you'll be aware of the new idea and probably compliment people more than you would normally. After a few days, however, the novelty will wear off and you'll realize that you're not moving too many pennies.

Source: "The Can-Do Manager," by Tess Kerby, AMACOM, 135 West 50th Street, New York, NY 10020.

Did You Know . . .

Help for Busy Families

Cornell University Cooperative Extension has a new fact sheet series, "Balancing Work and Family Life." The series includes: "Time: A Precious Commodity," "Changing Roles in a Changing World," "Flexible Work Arrangements," "Stress of Balancing Work and Family," "Let's Talk About Child Care," and "Employers and Child Care."

Individually the fact sheets cost \$.75 or the set of six can be purchased for \$3 from:

Cornell University
7 Research Park
Ithaca, NY 14850

SPECIAL INTEREST

Tragic Winter Outing

There's a lesson to be learned . . .

On November 24, Douglas Miller, Greg Larson and David and Gilbert Vasquez left for Green River, Utah, for an overnight campout at Dripping Springs. After a day of fishing, they returned to their camp. Larson and Miller bedded down in the back of a shell camper and a 6-man tent was the sleeping quarters for David and Gilbert Vasquez. For heat, the father and son had a propane heater which they put in a wire container so it couldn't fall. Ironically, before the men retired for the night, they discussed heaters and tents.

At 7:30 the next morning, Greg approached the tent and heard erratic breathing. As he entered, he was assailed by the strong odor of propane gas. He quickly assessed the situation. The elder man was apparently dead but Gilbert was still breathing. Greg turned off the gas and pulled Gilbert out of the tent in his sleeping bag. Doug and Greg loaded Gilbert in the truck and took him to the first home they came to as they traveled toward Dutch John. They called 911 and requested emergency help which arrived shortly.

The Sheriff's report lists the cause of David's death as - PROPANE GAS ASPHYXIATION.

It is assumed that one of the tent occupants turned the heater down during the night. In so doing, the flame was extinguished but the heater continued to pour out raw propane. Gilbert survived because he was closer to the tent opening and got some fresh air.

The propane heater was labeled. CAUTION for outdoor use only.

Utah National Forests Prepare for Utah Governor's Conference on Tourism and Recreation

The National Forests in Utah are joining the Utah Travel Council in developing, organizing and directing the 1990 Utah Governor's Conference on Tourism and Recreation. This Conference will be held April 16-18 in the Provo, Utah, area.

Tourism and recreation issues and concerns will be addressed at the Conference and follow-up actions undertaken. Many and varied partnerships will be formed as a result of

Conference associations.

Forest Service participation includes a general session address by Regional Forester Stan Tixier; a featured speaker address by Forest Service Director of Recreation Elizabeth Estill; and breakout symposiums on media relations, bicycling, tour operations, corporate partnerships, and wilderness. The Forest Service "green fleet" will serve as a Conference Caravan Escort Service between Con-

ference sites in Provo. Evening socials are planned at Seven Peaks and Sundance Resorts.

For more information on this Conference, including registration packets, contact Garth Heaton, Wasatch-Cache National Forest (telephone number is 801 524-5709).

SPECIAL INTEREST

New Publications



"Technology Transfer Agreements,"
January 1990, PA-1458 - Displays types and authorities.

"Wood-Frame House Construction,"
AH 73 - The latest edition of this 266-page "how to" guide is now available from Department 36-GT, Superintendent of Documents, Government Printing Office, 710 N. Capitol Street, Washington, DC

20402-9325. Requests should include the complete title, stock number (001-000-04547-4) and the \$13 prepayment. New chapters include a chapter on preconstruction and technical notes on concrete, treated wood, lumber and plywood grades, nail selection and use, heat flow, and insulation. Chapters 2 through 4 describe laying the groundwork and framing, closing in, and completing the shell. Chapter 5 discusses specialty items such as fireplaces, chimneys, porches and driveways. Other chapters cover interior work, finishing touches, decay, termites, noise control, etc.

Bulletin Board

The Ogden Field Office of Forest Pest Management has changed its DG profiles from R04A to R04F19D06A. This changes the personal profiles for L.Lamadeleine, S.Munson, R.Mathiasen, D.Cameron, V.Kalve and N.Wright. Since L.Lamadeleine is too long for the spaces provided for mailing lists, use L.Lamad:R04F19D06A.

Medallions to Benefit Fire Recovery

The Forest Service Women's Association in the Regional Office would like to help in the Greater Yellowstone fire recovery effort. Beautiful medallions are being sold for \$27 with profits going to the Greater Yellowstone Area Recovery Program for rehabilitation of nearly one-half million acres of National Forests affected by the 1988 fires. Each medallion is 1 1/2 inch in diameter and contains 1 troy ounce of .999+ fine silver.



To order medallions, fill out this form and send it to:
Forest Service Women's Association
324 25th Street
Ogden, UT 84401

Name _____

Address _____

City _____ State _____ Zip _____ Daytime Phone Number _____

☐ Check ☐ VISA ☐ MASTERCARD Card Number _____ Expiration Date _____

Signature _____

Please send me _____ (quantity) medallions at \$27 each \$ _____
Add 7.5% sales tax if shipping is to Texas \$ _____
Idaho residents add 5% tax \$ _____
TOTAL \$ _____

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT MARSHA FRYER. HER TELEPHONE NUMBER IS (801) 625-5802.

PERSONNEL

Mistix Effort Reaps Reward

A National Forest campground reservation system had been identified as a customer need and three Region 4 employees voluntarily took on the monumental undertaking—Bob Glenn, Recreation Site Management and Plans Group Leader in the Regional Office; Gordon Williams, Uinta National Forest Landscape Architect; and Wendy Kunkel, Regional Office Contracting Officer.

Undaunted by past federal failures, probable costs of development and uncertainty about the quality of service, Bob and Gordon developed and tested a system in 1988. A contract service, an 800 telephone number, a computer data base and a confirmation system were the elements tested by three Region 4 National Forests in cooperation with the Utah Division of Parks and Recreation. The contractor made the reservations and served as the collection agency for the camping fees. There were no direct costs to the government but there certainly were savings when Forest Service employees were relieved of collection responsibilities.

Bob and Gordon improved the system the winter of 1988-89 and then requests for proposals were sent to companies which had the capability and interest to provide this service. Awarding a 5-year national reservation contract was successfully accomplished by Bob and Wendy.

And it has been a success. Even though the Service-wide reservation system was not widely promoted, it served approximately 100,000 customers the first year and camping fees collected by the reservation contractor approximated \$500,000. Use of the system is expected to increase dramatically over the next few years.

Using Forest Service employees to develop and implement the contract versus use of an outside contractor saved the government several hundred thousand dollars. As the reservation system expands, the government's administrative costs will decline substantially. Most importantly, National Forest campers throughout the nation will be served better than they have in the past.



Regional Forester Tixier is empty handed after presenting (left to right) Gordon Williams, Wendy Kunkel and Bob Glenn a \$10,000 group award for successfully implementing a national campground reservation system.

A Notch in His Belt

Chauncie Todd, Land/Minerals Forester on the Carson Ranger District, received a Certificate of Completion for the National Forest Recreation Management Correspondence Course. He is the second person in this Region to complete all seven subcourses.



Making the presentation to Chauncie Todd (right) is Al Ashton, Forest Recreation Staff Officer on the Toiyabe National Forest.

He started the course in 1985 and finished in 1989. This unique course was developed by Colorado State University and the Forest Service. The course is a series of seven different subcourses: Foundations of Forest Recreation, Meeting the Needs of Recreation Resource Users, Recreation Information Management System, Facilities, Design and Operations Maintenance, Recreation Planning, Planning and Management of Unique Areas and, finally, Wilderness. With field work, optional and required reading, review questions and tests, each subcourse took six months to complete.

Chauncie took the course to strengthen his skills in recreation management and his qualifications for positions he may later desire. He received Continuing Education college credits from Colorado State University for completing the course.

PERSONNEL

Well Done!

The worst drought conditions in recent memory continue to plague the National Forests in

southwestern Idaho. In January, statistics showed moisture to be 70 to 90 percent below the average. The

coming year looks as bad or worse than recent years.

But Boise National Forest Supervisor Dave Rittersbacher and Fire Staff Officer Jack Gollaher weren't worrying about the future on one particular day the first part of January. They were recognizing the past.

Jack Gollaher presented a mix of cash awards and quality step increases to 17 employees whose contributions to effective operations against the worst fire season in history were above and beyond the call of duty.

Frank Carroll
Public Affairs Officer
Boise National Forest



Jack explains their specific contribution as he presents each award to: (Rear left to right) Gary Helsel, Mark Barbo, Deanna Bennett, Gene Stone, Rich Caballero, Craig Cook, Will Geer, Garry Carroll, Herb Corn, Dick Webster and Jack Gollaher. (Front left to right) Marilyn Bennett, Mary Toews, Dane Lee, Chris Simonson, Travis Stark, Bert Strom and Don Fuller.

Awards

CHALLIS NATIONAL FOREST

Cash

OLIVER R. INSKEEP, Supervisory Forestry Technician, Middle Fork RD - For sustained superior performance in fire management and leadership in the National Environmental Policy Act process on the District.
CHARLES D. ALBERT, Range Technician, Lost River RD - For sustained superior performance, dedication and plain old hard work constructing and maintaining structural range improvements and maintaining equipment.
JAMES H. SMITH, Forester, SO - For performing assigned tasks in timber management and lands in a manner substantially exceeding normal requirements. His precision and dedication have contributed to a strong program.

RHONDA S. HELZNER, Fisheries Biologist, SO - For demonstrating superior performance and initiative in developing the Forest approach to welcoming transferring employees. Organized a "Host Team" and supervised preparation of information.

Quality Step Increase

BILL N. SAVAGE, Construction Representative, SO - For sustained, outstanding performance in support of all Fire, Aviation, Minerals and Engineering staff activities.
RUTH M. MONAHAN, Land Uses Planning Specialist, SO - For outstanding performance in developing a NEPA guide and Forest Plan accomplishment procedures plus leadership in negotiating Forest Plan appeals.

FISHLAKE NATIONAL FOREST

Cash

LARRY THEIVAGT, Supervisory Forester, Richfield RD - \$400 for extra effort and spending uncompensated weekends to develop a Mountain Bicycle Trail Guide for the Forest in partnership with the Sevier Travel Council.
CHARLES ALLRED, Richfield District Ranger - \$400
HALE HUBBARD, Administrative Officer, SO - \$400 for

innovative management of Forest telecommunication, resulting in the lowest DEPNET telephone costs in the Region

CLYDE LAY, Supervisory Civil Engineer, SO - \$400 for serving as the Forest Volunteer Coordinator and for more than doubling the Forest's human resources accomplishments—more than 75 person years of work were done with the estimated value exceeding \$1,500,000.
ANDREW GODFREY, Geologist, Richfield RD - \$400 for leadership in developing high quality brochures and publications that convey positive forest management activities. They have been favorably received by the public.
MARY JOHNSON, SCSEP, Richfield RD - \$100 for outstanding assistance in typing the draft manuscript of the Tushar/Pavant soil survey area.

MANTI-LA SAL NATIONAL FOREST

Length of Service

10 Years - LEE A. BENNETT, District Ranger, Monticello RD

Extra Step Award

EVAN K. LOWRY, Forestry Technician, Monticello RD, and JOHN S. HEALY, Range Conservationist, Ferron RD - For performing regular duties while uncovering evidence to deal with a law enforcement problem. With tenaciousness, they completed the investigation to a very high standard. They were willing to go the extra mile.

SALMON NATIONAL FOREST

Cash

ROBERTA V. FADNESS, Clerk-Typist, SO - For consistently performing all duties in a superior manner during FY. 1989.
SHERRY JACOBS, Mail and File Clerk, SO - For consistently performing her duties in a superior manner.
MARIAN BUENGER, Information Receptionist, SO - For performing her duties in a superior manner and exhibiting a high degree of enthusiasm for the Forest Service "Frontliner" image.

JUDITH MEYERS, Payroll Clerk, SO - For outstanding performance in payroll and personnel and for helping with fire procurement in addition to regular duties during the 1989 fire season.

JACQUILYN CAIVANO, Accounting Technician, SO - For helping with fire procurement in addition to her regular duties during the 1989 fire season.

MARC SEVERSON, Warehouse Worker, SO - For helping with fire procurement in addition to his regular duties during the 1989 fire season.

GEORGE GONDER, Communication Specialist, SO - For an outstanding contribution in updating the Forest's communication systems and achieving this with substantial cost savings.

KENNETH STAUFFER, Landscape Architect, SO - For outstanding leadership as chairman of the Frank Church River of No Return Wilderness Lead Working Group.
DAINE SCHULDT, Forestry Technician, Cobalt RD - For displaying unusual ability, independent judgment and enthusiasm in performing assigned tasks which significantly contributed to the District's silvicultural program.

HERBERT GODFREY, Support Services Specialist, Cobalt RD - For an exceptional job of financial management and recordkeeping.

ALLAN HENDERSON, Forester, Cobalt RD - For managing a very complex and expanding minerals program.

Quality Step Increase

EMMA L. MOORE, Resource Assistant, SO - For exceeding normal expectations and requirements of the job.

ESTHER MUND, Support Services Supervisor, SO - For substantially exceeding the normal requirements of the job.

DELILA TY GARECHANA, Computer Assistant, SO - For substantially exceeding the normal requirements of the job.

PERSONNEL

TARGHEE NATIONAL FOREST

Cash

DONALD BLACK, Forestry Technician, Ashton RD - For a high degree of initiative and individual effort in planning, coordinating and supervising burning of 10,571 and 3,900 acres of brush piles.

RONALD (SKIP) HURT, Civil Engineering Technician, Ashton RD - For a high degree of initiative and individual effort in planning and accomplishing two major facilities.

ROBERT KIRKPATRICK, Civil Engineer, SO - For quickly learning the requirements of several engineering functions and, without special training, doing the required work in those functions well ahead of the expected schedule.

ALAN SILKER, Supervisory Natural Resource Specialist, SO - An Inyo NF award for the planning effort in behalf of the Sherwin Bowl Ski Area proposal. SUSAN L. HEALD, Forester, Ashton RD - An Allegheny NF group award for exceptional performance in developing an orientation package to assist new employees. The material is extremely valuable for recruitment.

Quality Step Increase

REBECCA K. MAROTZ, Personnel Clerk, IDA/WY Personnel Management - For substantially exceeding normal performance requirements in completing responsibilities for two National Forests.

JAMES HENRICKSON, Personnel Management Specialist, IDA/WY Personnel Management - For outstanding performance substantially exceeding the requirements in completing responsibilities for two National Forests.

LORRI GHORMLEY, Supervisory Personnel Assistant, IDA/WY Personnel Management - For outstanding performance substantially exceeding requirements.

DOUGLAS C. MUIR, Assistant District Ranger, Ashton RD - For exceeding targets, goals, objectives and expectations for each of his six performance elements.

RUSH E. HARDIN, Forester, Island Park RD - For superior performance as Acting Assistant District Ranger during 1989.

UINTA NATIONAL FOREST

Cash

FAUN DENE CUMMINGS, Clerk Typist, Pleasant Grove RD - For outstanding performance of duties.

Roll Call

REGIONAL OFFICE

Reassignments

THOMAS VANDERPOOL, Civil Engineer, R-8 (RO), to Civil Engineer, Engineering
JOHN HOEL, Communications Specialist, IS, from R-1 (RO)

ASHLEY NATIONAL FOREST

BOISE NATIONAL FOREST

Promotion in Place

JOYCE FERRICK, Accounting Technician, SO

Reassignments

PATRICIA ADAMS-WORDEN, Support Services Supervisor, Mt. Hood NF, to Support Services Supervisor, Emmett RD

DAVID DEMASTERS, Forestry Technician,

Siuslaw NF, to Boise NF

ELIZABETH MARTIN, Business Management

Assistant, SO, to Accounting Technician, SO

RUTH MURPHY, Accounting Technician, SO, to

Business Management Assistant, SO

LOREN WALKER, Accountant, SO, to Ad-

ministrative Officer, Ashley NF

BRIDGER-TETON NATIONAL FOREST

CARIBOU NATIONAL FOREST

Promotion

MARILYN MERRILL, Infor. Recept., Pocatello

RD, to Procurement Clerk, Contracting Center

Promotion in Place

JAY KING, Range Con., Soda Springs RD

Reassignments

LINDA C. WARD, Secretary, Geometronics

Center, to Secretary, SO

ROBERT TONIOLI, Range Con., Soda Springs

RD, to Range Con., Wasatch-Cache NF

CHALLIS NATIONAL FOREST

Promotion in Place

M. CAROLYN SMITH, Clerk-Typist, Lost River

RD

Reassignment

KENNETH RODGERS, Range Con., Fremont

NF, to Minerals Management Specialist, SO

DIXIE NATIONAL FOREST

Promotion

MARK VAN EVERY, Public Affairs Spec., SO,

from Public Affairs Spec., Bridger-Teton NF

FISHLAKE NATIONAL FOREST

Reassignment

LARRY THEIVAGT, Supervisory Forester, to

Forester (Admin.), Mena RD, Ouachita NF, R-3

Promotion

DEE ANN HAMILTON, Administrative Officer,

from Budget Analyst, Ashley NF

Promotion in Place

FLORENCE KEHR, Resource Clerk, Beaver RD

HUMBOLDT NATIONAL FOREST

Reassignment

DOUGLAS SORENSEN, Range Con., Kaibab

NF, to Supervisory Range Con. SO

MANTI-LA SAL NATIONAL FOREST

PAYETTE NATIONAL FOREST

SALMON NATIONAL FOREST

Promotions in Place

RUSSELL S. BJORKLUND, Supervisory Forester,

Cobalt RD

DAN W. BAIRD, Supervisory Range Con., SO

Reassignments

THOMAS M. BUCHTA, Soil Scientist, SO, to

Minerals Management Specialist, SO

DAVID CARROLL, Forestry Technician, Umatilla

NF, to Forester, North Fork RD

SAWTOOTH NATIONAL FOREST

TARGHEE NATIONAL FOREST

Promotions

ROBERT SENGL, Supervisory Civil Engineer,

Challis NF, to Forest Engineer, SO

DEBBIE BUSTER, Personnel Clerk (Typing),

IDA/WY Personnel Management, to Personnel

Clerk, IDA/WY Personnel Management

KRISTINA DREWES, Lead Forestry Technician,

Ashton RD, to Forestry Technician, Ashton RD

TOIYABE NATIONAL FOREST

Promotion

D. WANE STAGER, Range Con., Bridgeport RD,

to Supervisory Range Con., Tonopah RD

Promotion in Place

KAREN BAGGET, Public Affairs Specialist, SO

Reassignment

CARMEN FUNSTON, Personnel Management

Specialist, RO, to Personnel Officer, SO

UINTA NATIONAL FOREST

Appointment

KATHRYN WENDY BYRD, Range Con.,

Spanish Fork RD

Promotions

C. DIANE MOURITSEN, Purchasing Clerk, SO,

to Resource Clerk, SO

HELEN B. WOODS, Computer Assistant, SO, to

Program Assistant, SO

Reassignments

RAYMOND D. ABRIEL, Assistant District

Ranger, Spanish Fork RD, to Forester (Coop.

Forestry), R-6 RO

GORDON M. WILLIAMS, Forest Landscape

Archit., SO, to Regional Landscape Archit., R-3

WASATCH-CACHE NATIONAL FOREST

Transfer In

DIANE HALEY, Clerk, U.S. Department of

Army, to Clerk, SO

GRAY REYNOLDS, former Director of Watershed and Air Management, is the new Director of Land Management Planning. Both are Washington Office positions.

Obituary

CECIL DON WEBB

Cecil Don Webb (52) died February 10 at home following a long, valiant fight with cancer. He was born in Lake City, Iowa, and attended college at Storm Lake, Ames and Iowa City. He also has lived in Rock City Iowa, Sonora and San Francisco, California, and Ogden, Utah. He was employed as a Forest Service Systems Analyst for 20 years and had been a driver for Greyhound Bus Lines. Cecil was always optimistic and received great pleasure from serving others. He loved the out-of-doors and traveling. His hobby was fixing up the family cars.

HISTORY

TO LOVE, HONOR,

and Work for the Forest Service



Forest Service volunteers aren't a new source of labor. Use of volunteers was recorded early in the 1900's. Are you surprised to find that those volunteers were Rangers' wives who served essentially as unpaid employees.

Their household chores resembled those of other rural women of that era with their sadirons, wood stoves, and washboards. In addition, however, they often had to check firefighters in and out, or count the sheep and cattle permitted to graze on the Forest.

When the Agency hired a married Ranger, it actually got the services of two for the price of one. Ed Noble remarked that when he was a Ranger on the Salmon and Minidoka in the late 1940's and early 1950's, wives were "classed as collaborators, which entitled them to no pay," but since they "did have regular appointment papers," they could get a "driver's license so they could drive the government equipment." Ed's wife, Delpha, "would run the District and answer the phone and the radio," while he was out on week-long pack trips. If a fire broke out, she would "get some people to go fight the fire." Because he could not type very well, he would "go in and babysit while she did his typing."

It's quite likely that many wives are still serving (by choice) as volunteers in support of their husbands' positions and the natural resource causes they both champion.

(The above information was taken from pages 39 and 160 of FS-399, "The Rise of Multiple-Use Management in the Intermountain West: A History of Region 4 of the Forest Service.")

A footnote: Delpha Noble later became a paid employee, retiring a few years ago as Public Information Specialist for the Intermountain Station. She now contracts with the Forest Service to do "Better Letterwriting" courses. Ed retired from the Regional Office Range and Watershed Staff in 1974.

☆ U.S. GOVERNMENT PRINTING OFFICE: 1990—773-042/20,002 REGION NO. 8

THIRD-CLASS BULK RATE MAIL
Postage and Fees Paid
USDA FOREST SERVICE
Permit No. G-40

National Agricultural Library, USDA
Serial Records, Room 002
Beltsville, MD 20705

TO:

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
FEDERAL OFFICE BUILDING
324 25TH STREET
OGDEN, UTAH 84401